

# Mentoring

Jacinta Carboon is passionate about changing the game for business and women. Undertaking a mentoring program with the Carboon Group would involve the following.

## Information for mentee

- The mentor (Jacinta) is responsible for overseeing the career and development of the mentee (you) in addition to your normal working relationship with your manager.
- Guidance will be provided to develop strategies to help you reach your full potential.
- There will be an opportunity to challenge and work through ideas, options, issues, scenarios and solutions in a supportive, trusted, confidential and safe environment.
- Jacinta will share knowledge, insights, experience and wisdom gained through her executive careers with top ASX 200 companies over the past three decades.
- Your professional journey will be enriched if you are open to this exchange.
- You will be the driver in the relationship and hence you will set the pace for the sessions as well as goals to be achieved.
- A confidential learning environment will be provided.
- There will be a holistic approach to help you work through the ideal vision for your future and strategies to achieve that vision.
- Jacinta will keep you focused on outcomes, this may include stretching you outside of your comfort zone.
- All conversations will remain confidential.

## Logistics

- Typically mentoring consists of five x 60-minute sessions.
- These sessions would generally be held on a fortnightly or monthly basis. Timing is flexible and you will be the driver behind the date for the sessions.
- Jacinta may provide relevant materials/information/articles to you after or between sessions.
- Additionally, Jacinta will be available, via a phone hook-up, to discuss any urgent matters that may arise between sessions.

## Additional

- The program may also include a pre- and mid-term confidential meeting with your manager/sponsor, if you so desire. The intention is to gather purposeful information to help guide the mentoring sessions.